

EXECUTIVE DIRECTOR

ANNUAL REPORT

2022



ASHKIRAN MISSION & VISION

Mission

- o To address crises such as domestic violence, sexual assault, human trafficking in the foreign-born and other underserved communities, by offering culturally sensitive services and providing education to enhance understanding of cultural barriers.

Vision

- o AshaKiran aspires to be “A Ray of Hope” by bridging the gap between service providers and culturally diverse communities.

This year the AshaKiran Leadership Team was asked, "What makes it all worth it?"

I believe in the interconnectedness of humanity and the innate equality of humankind.

I believe civil and human rights are dignities due to all.

I believe in the right to a life free of injustice, violence, and oppression.

I believe in the mission and vision of AshaKiran, to bridge divides and promote hope.

I believe it is all worthwhile because when we offer help despite differences, we subdue discrimination.

When we extend respect for all cultures, we diminish prejudice.

When we promote awareness, we oppose inequality.

When we celebrate diversity, we combat the biases that divide and ignite the wisdom that unites.

When we each do our part, to keep “A Ray of Hope” alive,
we make our world a better place.

~ Velda Davis, AshaKiran Executive Director

ASHKIRAN BOARD OF DIRECTORS

AshaKiran, Inc. Board of Directors Roster 2022					
First Name	Last Name	Position	Email	City of Residence	Occupation/Affiliation
Camila	Gaston	Chair	gastoncamila21@gmail.com	Athens, AL	President/Owner LUNA Sales & Marketing
Cheryl	Lang	Vice Chair	clang@alasu.edu	Montgomery, AL	Director, Alabama State University, Montgomery
Nick	Lioce	Treasurer	nliocejr@liocegroup.com	Huntsville, AL	Owner/President The Lioce Group
Michael	Conrad	Secretary	mconrad@gmail.com	Madison, AL	VP, Operations Decatur-Morgan Hospital
Annette	Philpo't	Member	philpotag@gmail.com	Birmingham, AL	Program Consultant, Global Ties Alabama
Liela	Nabors	Member	lnabors@comcast.net	Brownsboro, AL	Co-Founder AL Institute of Mindfulness
Krishna	Srikakolapu	Member	srskrishna@hotmail.com	Madison, AL	Manager Business Applications of AVOCENT Corporation
Mishanta	Reyes	Member	mishanta@gmail.com	Madison, AL	(OB/GYNs) Physician Montgomery, AL
Cindy	Hewitt	Member	chewitt@hmcpl.org	Huntsville, AL	Executive Director, Huntsville Madison County Public Library
Stakeholders/ Ex-Officio Members					
Sgt. Yulia	Zaremba	Stakeholder	yuliya.zaremba@huntsvilleal.gov	Huntsville, AL	West Precinct Shift Supervisor, Huntsville Police Department
Chief Johnny	Gandy	Stakeholder	johnny.gandy@madisonal.gov	Madison, AL	Madison Chief of Police
Bhavani	Kakani	Founder	bk@ashakiranonline.org	Huntsville, AL	AshaKiran Founder

ASHAKIRAN SERVICES

AshaKiran continues to operate in its mission to educate, empathize, and empower the foreign-born and persons from diverse communities by providing free, nonsectarian, culturally and linguistically sensitive services specific to the needs of survivors of domestic violence/intimate partner violence, sexual assault, human trafficking, trauma across the State of Alabama.

The AshaKiran vision is to be, *"A Ray of Hope"* towards building a healthy and harmonious community by recognizing the intersectionality of victims of trauma and addressing those specific needs through direct services, community education, and outreach initiatives.

Reaching and engaging culturally diverse populations in Alabama is the key tenet of AshaKiran's work. The Outreach Team strives to promote awareness through professional development capacity building initiatives, community and victim service provider outreach, and prevention campaigns to further this core objective.

AshaKiran's trauma-informed team of direct service staff assist residential and nonresidential clients throughout the state with individualized client-centered case management which includes safety plans, resources, therapeutic support, language services, temporary and permanent shelter/housing.

Direct care services include: a 24—hour crisis line (AshaLine) with immediate language access—available to all partner organizations, emergency shelter, advocacy, individual and group counseling, and comprehensive case management centered on individualized culturally-sensitive care plans for each active residential and non-residential client.

ASHAKIRAN SERVICES

Shelter/Safe Home:

- Booklets, signage, and other safe home items in various languages
- Culturally appropriate resources
- Community and social support service resources
- Seasonal culturally diverse celebrations
- Culturally diverse children's resources and support
- Accessibility to cultural markets, places of worship, and support groups
- ACADV Certified Domestic Violence Center



ASHAKIRAN OUTREACH 2022

This year the Outreach Team has been able to continue our cultural awareness efforts through training and education both virtually and in-person. Full-day trainings were offered across the state; and many more virtually to ensure accessibility and reach.

In addition, our team participated in several donation drives to include a Food Bank Donation drive and Valentine's Back Pack Donation drive. It is our goal to promote community awareness while also providing relevant support for our clients.



As we move forward, our outreach efforts will continue to ensure the sustainability of the AshaKiran mission and vision to promote cultural intelligence.

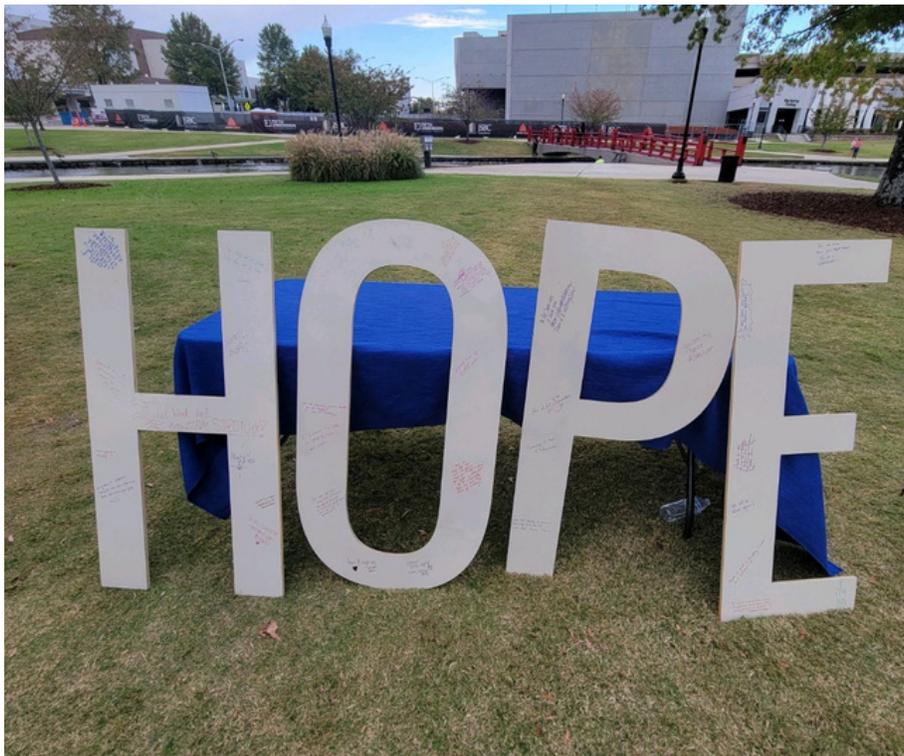
We will continue to nurture current relationships and build new, to better serve our target population.

ASHAKIRAN OUTREACH 2022

The opportunity to treat people as what they are - humans. Human beings deserving of love, understanding, and empathy; regardless of their gender, race, social economic status, religion, or country of origin.

I want to play a role in helping others going through adversity realize this is a part of their story, but does not have to define them. They have the opportunity to decide how the story will end. Whatever role I can play in helping them realize their potential and empowering them to continue to move forward is an honor.

~ ***Kamilah Torres, Development Director***



ASHAKIRAN EVENTS

DECEMBER 2021 - DECEMBER 2022

- **January 19, 2022 - January 20, 2022 - Alabama Leaders Advocating for English Learners' (ALA-EL)**
 - To best serve the English language learner (ELL) population, all educators must work together. Learn effective strategies for bridging the gap for English Learners in Alabama schools.



GET HELP. Report a Tip.
Call: 1-888-373-7888
Text: HELP to BeFree (233733)

- **February 2022 - 8th Annual Human Trafficking Summit- Montgomery**
 - Free educational event geared towards raising awareness and increasing coordination of services for victims of human trafficking.
- **March 2022 - AshaKiran Foundation Kite Festival - Huntsville**
 - Sponsored by the AshaKiran Foundation, an annual event that fosters inclusiveness, diversity, equity, and harmony across all ethnic and social backgrounds by bringing people together through kite flying and family-friendly activities.



ASHAKIRAN EVENTS

DECEMBER 2021- DECEMBER 2022

- **April 2022- Sexual Assault Awareness Month Event**
 - Annual event hosted during April to promote awareness of sexual assault.

Wear Teal to Support Survivors

Chances are someone in your life is a survivor of sexual harassment, assault, or abuse, even if they have never shared their story with you. Show your support for survivors of sexual harassment and abuse by wearing teal – the color of sexual violence prevention – on the day of the event and post on social media with the hashtags #SAAM2022 and #ARayofHope.



- **May 2022- MidCity Block Party - Huntsville**
 - City of Huntsville celebration and grand opening of the Orion Amphitheater.
- **May 2022- Navigate Conference - Virtual**
 - Training on public relations, leadership, team management, and developing organizational mission.

A poster for the 'Camp to Amp Festival' celebrating the grand opening of the Orion Amphitheater at MidCity. The event is on Saturday, May 14, from 12-6pm. The poster lists 'LIVE MUSIC', 'GREAT FOOD', 'FREE FESTIVAL', and 'WALKABLE STREETS'. It features a list of performers: POND DIVER, CARVER CONNORDE, FURNITURE, THEM DAMN DOGS, ALEX DANKS, HUGH LINDSEY, and BLAST ARTISTS (JORDAN 'FELICITY' WOODR, DJ SIZA HANZ, LANA WHITE, BSMOOVE, BEN LUTVY, BLACK MARKET MAGGIS, AND MORE). It also lists community performances at various venues: Fantasy Playhouse, Range Theatre of Huntsville, Rocket City Chorus, Maitland Conservatory, Opera Huntsville, Merriamack Hall, Rocket City Brass, and Baila Huntsville. Logos for MidCity, Orion, and Huntsville are at the bottom.

ASHAKIRAN EVENTS

DECEMBER 2021 - DECEMBER 2022

AshaKiran
A Ray of Hope

CULTURAL COMPETENCY IN CRISIS INTERVENTION

Conference 2022

Engaging and Empowering the
Latino Community
June 22-23, 2022

2 Half-Day Webinars (9 am-1 pm)
5 Phenomenal Speakers
Breakout Discussions
Giveaways and More!

Learn more & register at
ashakiranonline.org/ccci
or email info@ashakiranonline.org
State of Alabama Social Work CEUs available

This project was supported by Subgrant #19-WF-VS-002 awarded by the Law Enforcement Traffic Safety Division of ADECA and the U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice or grant-making component

- **June 2022- Cultural Competency in Crisis Intervention Conference (CCCI) - Virtual**
 - Annual train-the-trainer conference. Theme for 2022, "Intersection of Faith and Intimate Partner Violence".

ASHAKIRAN EVENTS

DECEMBER 2021 - DECEMBER 2022

- **August 2022 - Community Health and Wellness Festival – Huntsville**
 - AshaKiran Foundation annual event to promote collaborative community partnerships - 2022 in partnership with Central North Alabama Health Services, Thrive Alabama, and HAPPI Health.
- **August 2022 - 16th Annual "Ray of Hope" Event**
 - AshaKiran Foundation annual fundraising event - 2022 theme, celebrating diversity through dance.

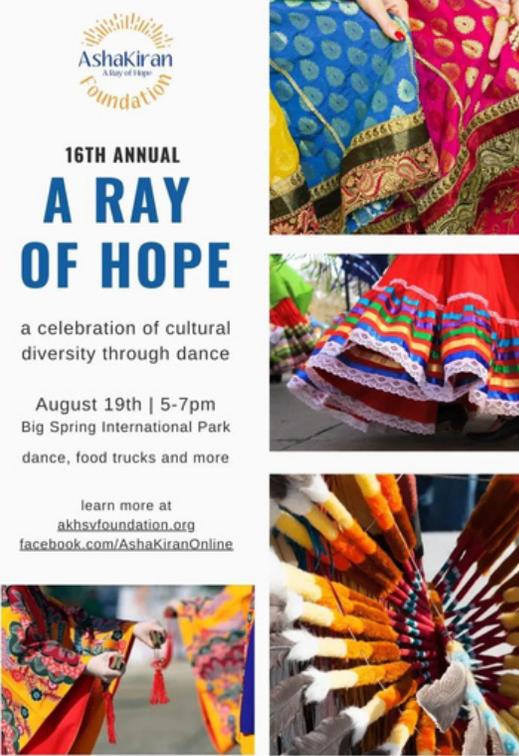


**16TH ANNUAL
A RAY
OF HOPE**

a celebration of cultural
diversity through dance

August 19th | 5-7pm
Big Spring International Park
dance, food trucks and more

learn more at
akhsyfoundation.org
facebook.com/AshaKiranOnline



ASHAKIRAN EVENTS

DECEMBER 2021 - DECEMBER 2022

- **September 2022 - Fiesta - Birmingham**
 - Annual celebration of Latino culture in Birmingham.
- **October 2022- Human Chain Event - Huntsville and Montgomery**
 - Annual event hosted during October to promote awareness of domestic violence - 2022 in partnership with Alabama State University and Family Sunshine Center.



ASHAKIRAN EVENTS

DECEMBER 2021 - DECEMBER 2022

- **November 2022 - "Thanksgiving" Themed Dinner for Clients**
 - Ashakiran Direct Services Team "Thanksgiving" themed dinner for the clients.
- **November 2022 - Tinsel Trail Christmas Tree Decoration**
 - Direct Services Team and client Christmas tree project.
- **December 2022- Clothing and Toy Donation Drive**
 - Direct Services Team client-centered clothing and toy drive.



ASHAKIRAN PRESENTATIONS & TRAININGS 2022

**Presented to and Trained over 1600 Participants
and Attendees!**



- **Topics included:**

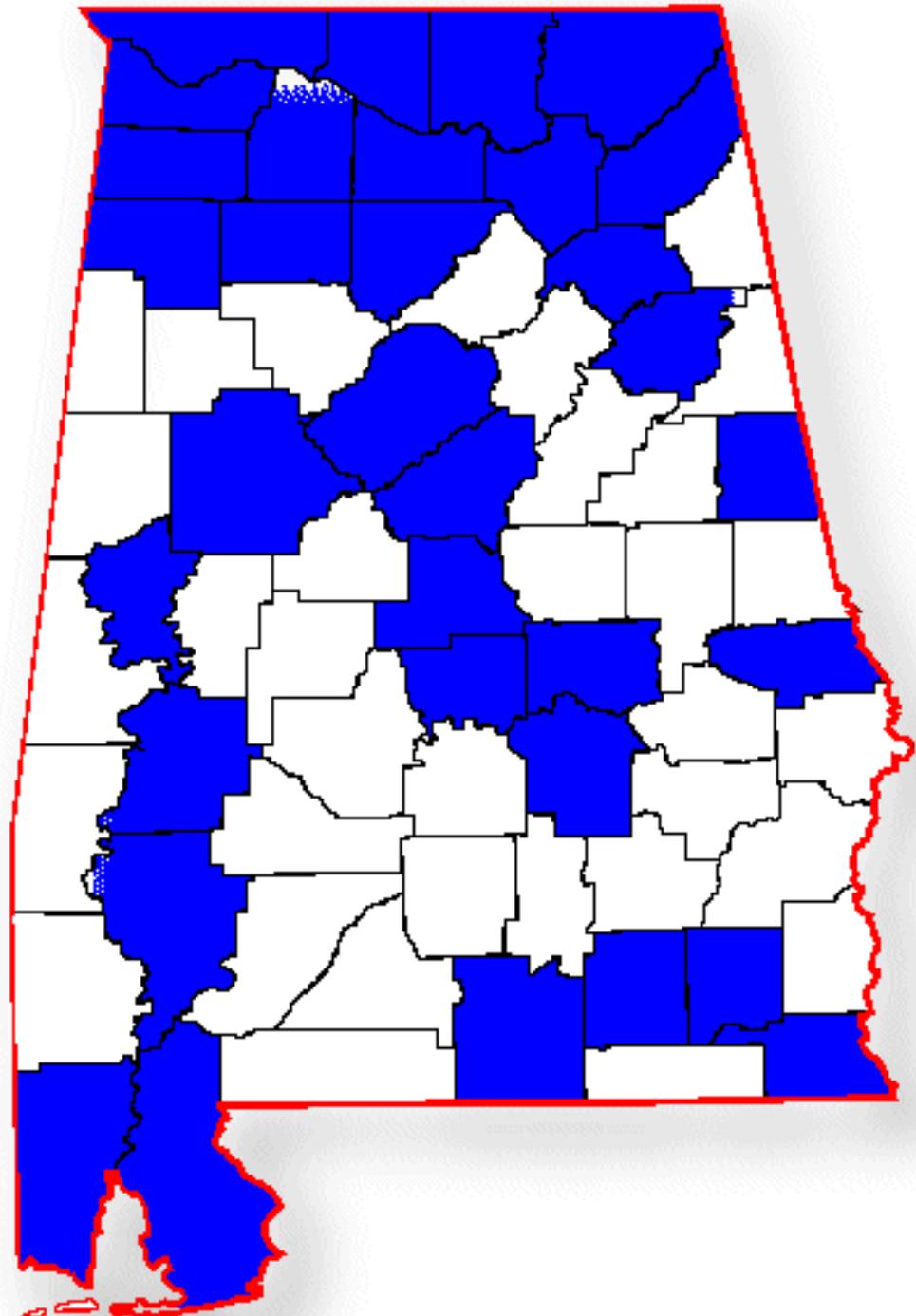
- Cultural Humility in Human Services
- Language Access
- AshaKiran Overview
- Implicit Bias
- Working with Foreign-Born Victims
- Cultural Competency in Healthcare
- Supporting Foreign-Born Survivors and Their Children
- Barriers to Care for the LGBTQ Population
- Working with Foreign-Born Patients
- Vicarious Trauma
- Trauma, Culture, and Language
- Best Practices for Working with the Foreign-Born Community
- Understanding Cultural Humility and Working with the Foreign-Born Community

Audiences included:

ACADV Partner Organizations
ACAR Partner Organizations
Birmingham Police Academy
Childrens Policy Cooperative
Child Trafficking Solutions Project
Jefferson County Sheriff's Office Conference
YWCA of Central Alabama
Huntsville Housing Authority
Legal Services Alabama
Auburn University- Montgomery

ACADV Advocacy Institute
United Way Birmingham
Huntsville Hospital
Alabama Association of Pediatricians
Black Belt DV/SA Task Force
Rape Counselors of East Alabama
Alabama CASA
Alabama AOC Juvenile Probation Officers Conference
Morgan County CAC/ MDT
One Place Family Justice Center MDT - Birmingham
Alabama Peace Officers Standards & Training (APOST)

ASHAKIRAN 2022 OUTREACH COUNTIES



ASHAKIRAN ACCOMPLISHMENTS

DECEMBER 2021 - DECEMBER 2022

Global Ties Award 2022 Strategic Partner of the Year



GLOBALTIES > Alabama

September 22, 2022

Dear Veleda Davis,

On behalf of the Planning Committee and Board of Directors, I would like to invite you to our Global Ties Alabama's Annual Meeting and Luncheon on October 25th at the Huntsville Botanical Gardens. Doors will open at 11am and the program will begin at 11:30am to 1:30pm. The theme will be "Celebrating Global Pathways of Leadership and Citizen Diplomacy". The keynote speaker will be author, Jennifer Teege. We are pleased to collaborate with our global strategic partners in order to raise awareness of the importance of international exchanges and to recognize the impact of GTA's programmatic achievements.

In fact, GTA considers it a privilege to recognize AshaKiran as a **Strategic Partner of the Year** awardee given your exemplary global leadership and contributions to our programming. Attached is a flyer for the event and we ask that you share it with your family and friends.

Established in 1965, Global Ties Alabama is a 501c3 non-profit organization with a mission to promote international relationships through citizen diplomacy and to enrich Alabama's education, commerce, and global awareness. We are looking to you and our community of stakeholders for continued support of our steadfast focus on helping to shape U.S. foreign policy "One handshake at a time".

For additional information please visit our website, www.globaltiesalabama.org, to learn more about our invaluable work or to make a donation. Please RSVP to gtahsv@madisoncountyal.gov. We are more than happy to answer any questions or concerns you may have. Thank you for your time and advocacy.

Yours in global service,

Jacquelyn Shipe, *Chief Executive Officer*
Global Ties AL

Global Ties Alabama, 4920 University Sq, Suite D, Huntsville AL, 35816
(256)532-3560 www.globaltiesalabama.org

ASHAKIRAN ACCOMPLISHMENTS

DECEMBER 2021 - DECEMBER 2022

Memorandum of Agreement

Between the

Alabama Coalition Against Domestic Violence

And

AshaKiran, Inc.

This Memorandum of Agreement is entered into between the Alabama Coalition Against Domestic Violence (ACADV) and AshaKiran. To provide services that assist with increasing the capacity of certified domestic violence programs to meet the diverse needs of all survivors of domestic violence.

WHEREAS, the partners herein desire to enter into a Memorandum of Agreement setting forth the services to be provided by the collaboration.

ACADV

The Alabama Coalition Against Domestic Violence is a nonprofit advocacy agency that is organized exclusively for charitable and educational purposes. ACADV is committed to creating opportunities for freedom from domestic violence through advocacy, education, and the promotion of social intolerance of abuse. ACADV provides training, technical assistance, public policy and development, and support to domestic violence center programs.

AshaKiran, Inc.

AshaKiran assists immigrant survivors experiencing crises, such as human trafficking, sexual assault, and domestic violence, throughout Alabama.

AshaKiran focuses on assisting diverse communities in overcoming barriers such as language, cultural or religious stigmas through education, empowerment, and providing culturally-sensitive services.

ASHAKIRAN ACCOMPLISHMENTS

DECEMBER 2021 - DECEMBER 2022

ACADV COMPLIANCE LETTER

OFFICE OF THE GOVERNOR

KAY IVEY
GOVERNOR



ALABAMA DEPARTMENT OF ECONOMIC
AND COMMUNITY AFFAIRS

KENNETH W. BOSWELL
DIRECTOR

STATE OF ALABAMA

July 22, 2022

Ms. Veleda Davis
Executive Director
AshaKiran, Inc.
Post Office Box 1021
Huntsville, Alabama 35807

RE: Certification of Compliance

Dear Ms. Davis:

This is to certify that, following a review by the Alabama Coalition Against Domestic Violence, the AshaKiran, Inc. has been determined to be compliant with the minimum set of standards as defined in the [Code of Ala. 1975, §30-6-6](#).

This certification is for one year and will expire on June 30, 2023.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kenneth W. Boswell".

Kenneth W. Boswell
Director

KWB:wmb:kh

ASHAKIRAN ACCOMPLISHMENTS

DECEMBER 2021 - DECEMBER 2022



Your advocacy with Arise is helping to build the Alabama we hope to see: one that protects dignity, equity and justice for all of us.

- Together, we extended postpartum Medicaid coverage from 60 days to one year after birth. This improvement will save lives and improve post-birth maternal and infant health outcomes.
- We advanced a people-focused agenda related to the equitable use of COVID-19 relief funds for public goods, including health care, housing and other work supports. This advocacy resulted in strong investments in Arise budget priorities.
- We worked with state agencies and communities across the state to ensure that child nutrition and Pandemic EBT benefits were widely accessible.
- We spoke out alongside workers, caregivers and our most marginalized neighbors to help ensure their needs were prioritized in policymaking."

Robyn Hyden, Executive Director

ASHAKIRAN ACCOMPLISHMENTS

DECEMBER 2021 - DECEMBER 2022

ATTORNEY GENERAL LETTER OF RECOGNITION TO ASHAKIRAN, ACKNOWLEDGEMENT OF ASHAKIRAN STATEWIDE SERVICES.



STATE OF ALABAMA
OFFICE OF THE ATTORNEY GENERAL

STEVEN T. MARSHALL
ATTORNEY GENERAL

551 WASHINGTON AVENUE
P.O. BOX 300132
MONTGOMERY, AL 36103-0132
205-268-7200
WWW.ALS.ALABAMA.GOV

July 13, 2022

Veleda M. Davis
Executive Director
AshaKiran
United Way Building
701 Andrew Jackson Way NE
Huntsville, AL 35801

Dear Ms. Davis:

It was a pleasure to meet you and your staff and visit your facility on May 13, 2022.

I was very impressed with your program and the services that you provide throughout the State of Alabama. It is reassuring to know that there is a program to serve our culturally diverse communities across the State of Alabama.

Thank you and your staff for providing a variety of free, confidential, culturally-sensitive programs and initiatives to give essential services to those in need. Your "Ray of Hope" certainly has helped to build a more healthy and harmonious Alabama.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Marshall".

Steve Marshall
Attorney General

SM:smm

ASHAKIRAN DIRECT SERVICES 2022

“All human beings have the need to feel they belong, to feel they are loved, and feel they can trust and connect. As a direct services provider my passion of helping others became my profession and I am honored to support survivors during the darkest periods in their lives. At AshaKiran I've found not only great people with loving hearts but the ability to help those in need. Most of our clients are starting from scratch and being part of this new beginning by empowering them makes it all worth it.”

~**Vanessa Bueno, Director of Operations**



ASHAKIRAN DIRECT SERVICES 2022

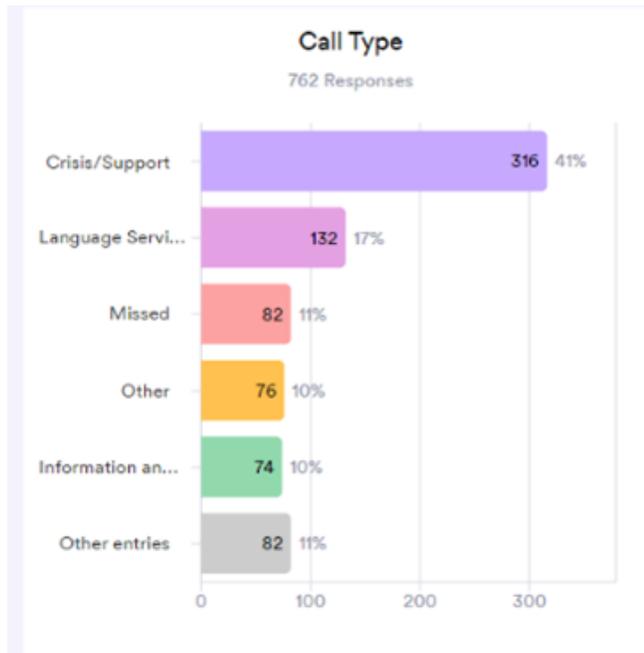
THE DIRECT SERVICES TEAM HAS BEEN HARD AT WORK THIS YEAR TO OFFER THE HIGHEST QUALITY SUPPORT POSSIBLE TO THE CLIENTS WE SERVE. WE HAVE ACCOMPLISHED THE FOLLOWING:

- Improvement of VOIP System for the AshaLine
- Creation of new forms to collect data more efficiently
- Clients are transitioning with the necessary tools to succeed
- Increased professional development trainings and opportunities
- Revised and updated client forms
- Answered 762 calls AshaLine calls
- Provided a total of 1,374 shelter nights to residential clients
- Provided a total of 41 hotel nights to non-residential clients
- Provided a total of 1,689 services to residential and non-residential clients
- Provided 1,449 transportation to residential and non-residential clients
- Provided financial assistance to 82 residential and non-residential clients
- Provided 319 information and referrals to residential and non-residential clients

ASHAKIRAN DIRECT SERVICES 2022

2022 AshaLine data

From January 2022 – November 30, 2022, the AshaLine received a total of 762 calls from which:

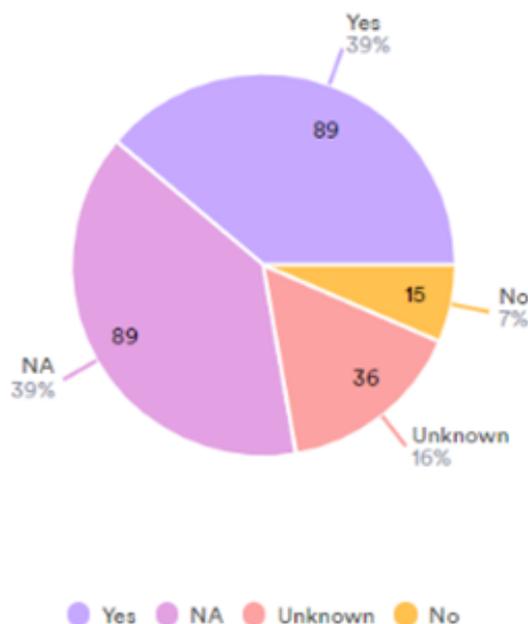


41% are calls related to crisis support
 17% are calls that requested language access
 10% are calls that requested information and referrals
 11% is reported as missed calls, from which 5% of the calls were in fact missed calls and 6% of those missed calls are submissions that staff and/or volunteers must submit but were answered in another extension.

21% of the calls are related to other (donation information, requesting to speak to AK staff, etc)

Are you at a safe place at the moment?

229 Responses



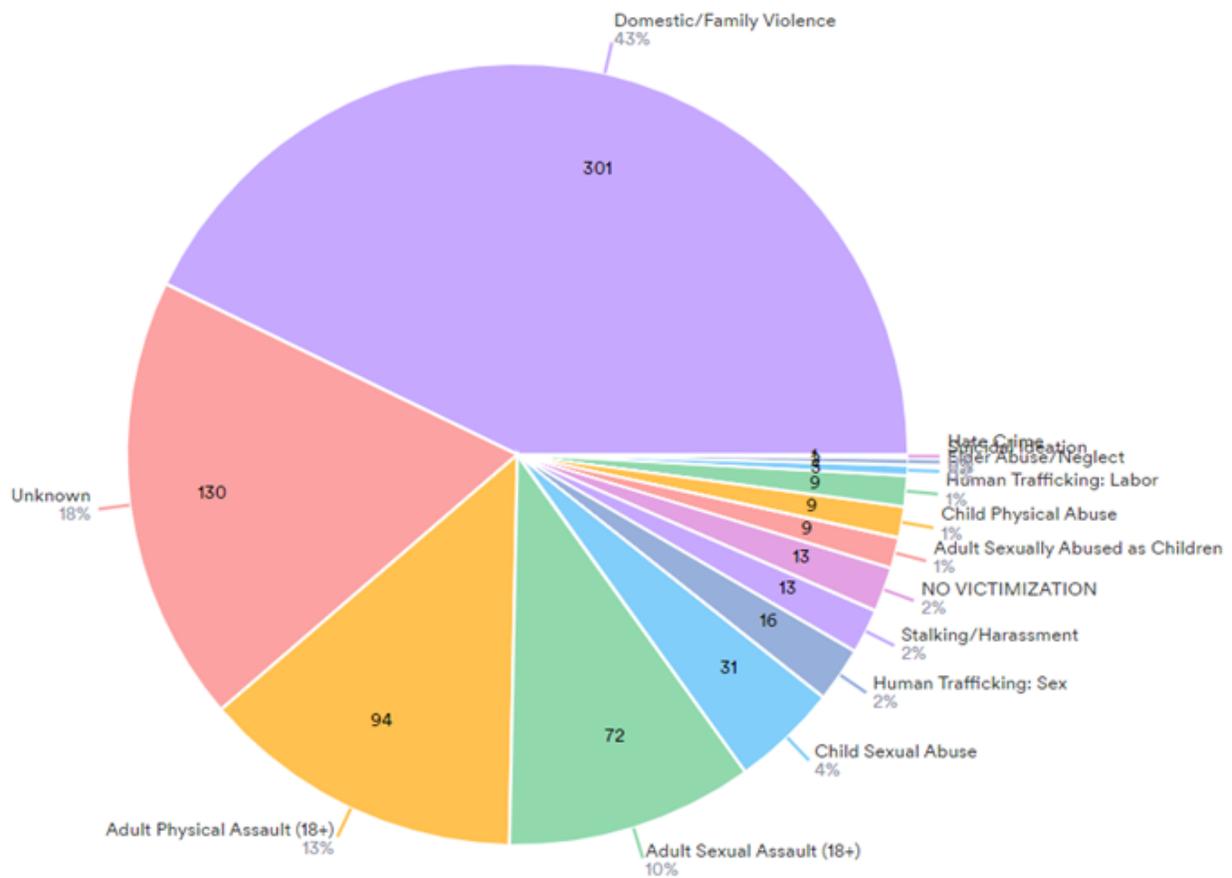
Out of 229 callers only 7% didn't feel safe at the moment they were calling, this number indicating that most victims have left the abuser and/or the abuser is not with them at the moment they call our AshaLine.

ASHAKIRAN DIRECT SERVICES 2022

Victimization(s)

Primary Victimization(s)

703 Responses

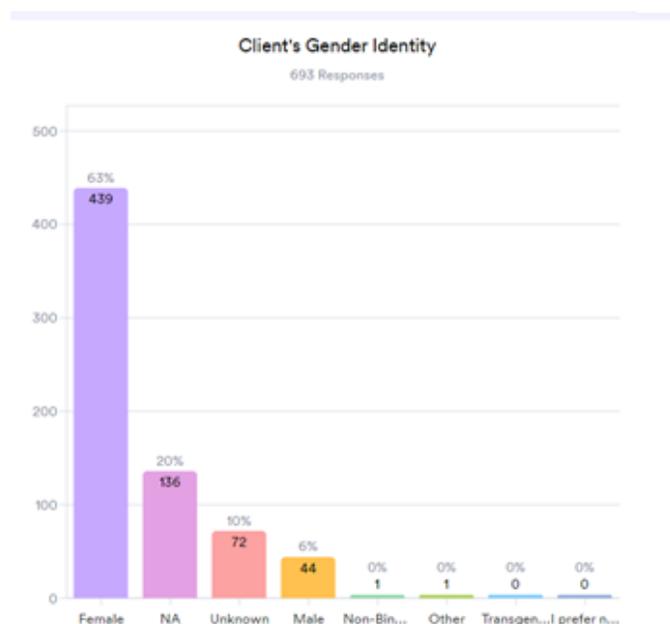


ASHAKIRAN DIRECT SERVICES 2022

Ages



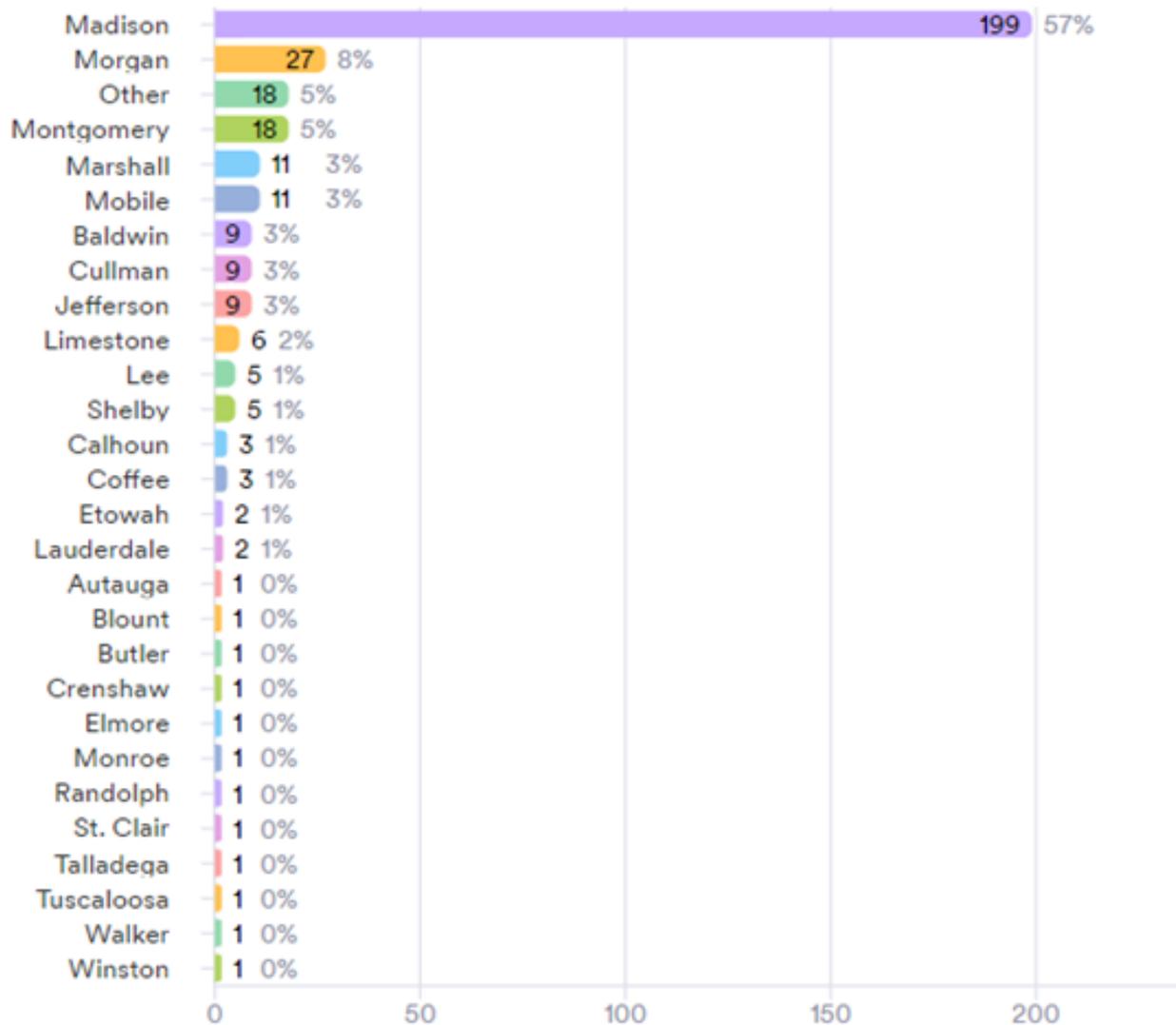
Gender Identities



ASHAKIRAN DIRECT SERVICES 2022

Client's County of Residence

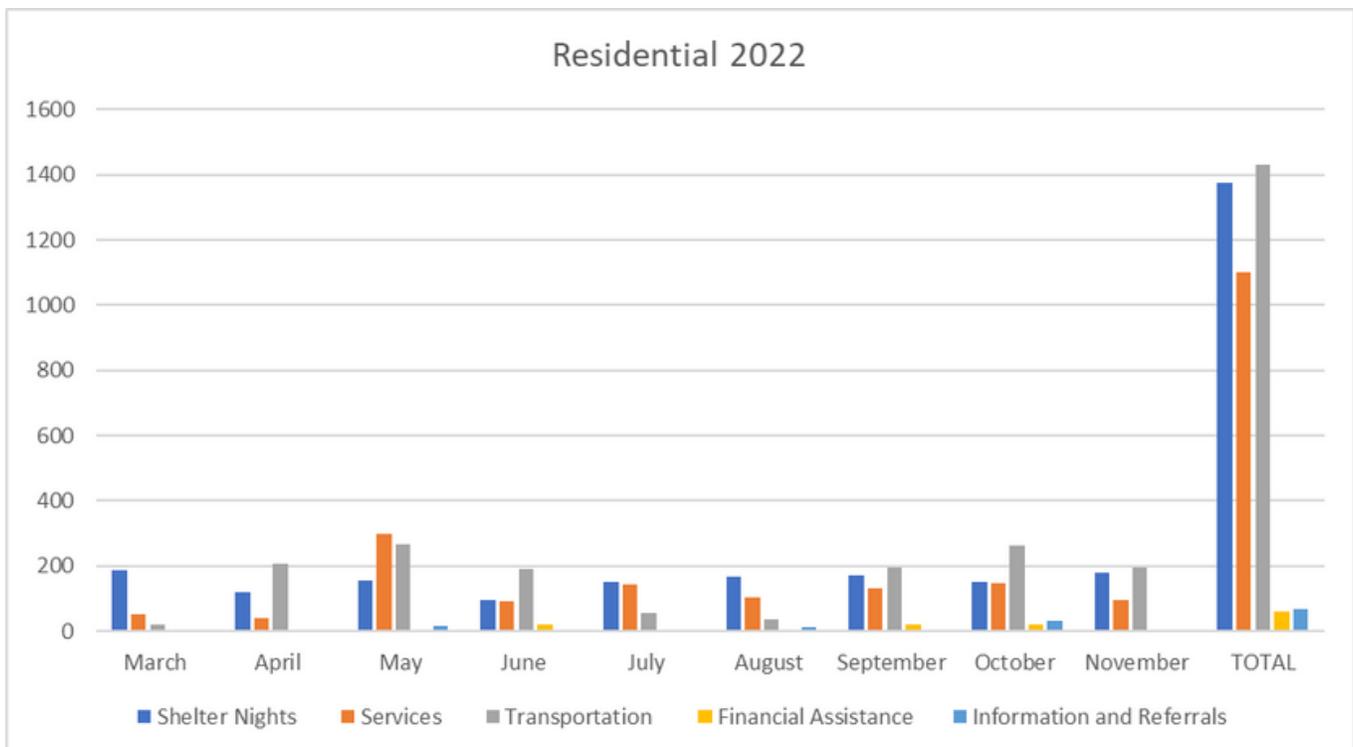
349 Responses



ASHAKIRAN DIRECT SERVICES 2022

2022 Residential data

	Shelter Nights	Services	Transportation	Financial Assistance	Information and Referrals
March	186	50	21	0	0
April	120	41	207	0	0
May	157	297	267	0	18
June	95	93	189	22	0
July	150	143	57	0	1
August	168	104	34	0	11
September	171	130	196	19	5
October	150	147	263	20	32
November	177	96	195	0	2
TOTAL	1374	1101	1429	61	69

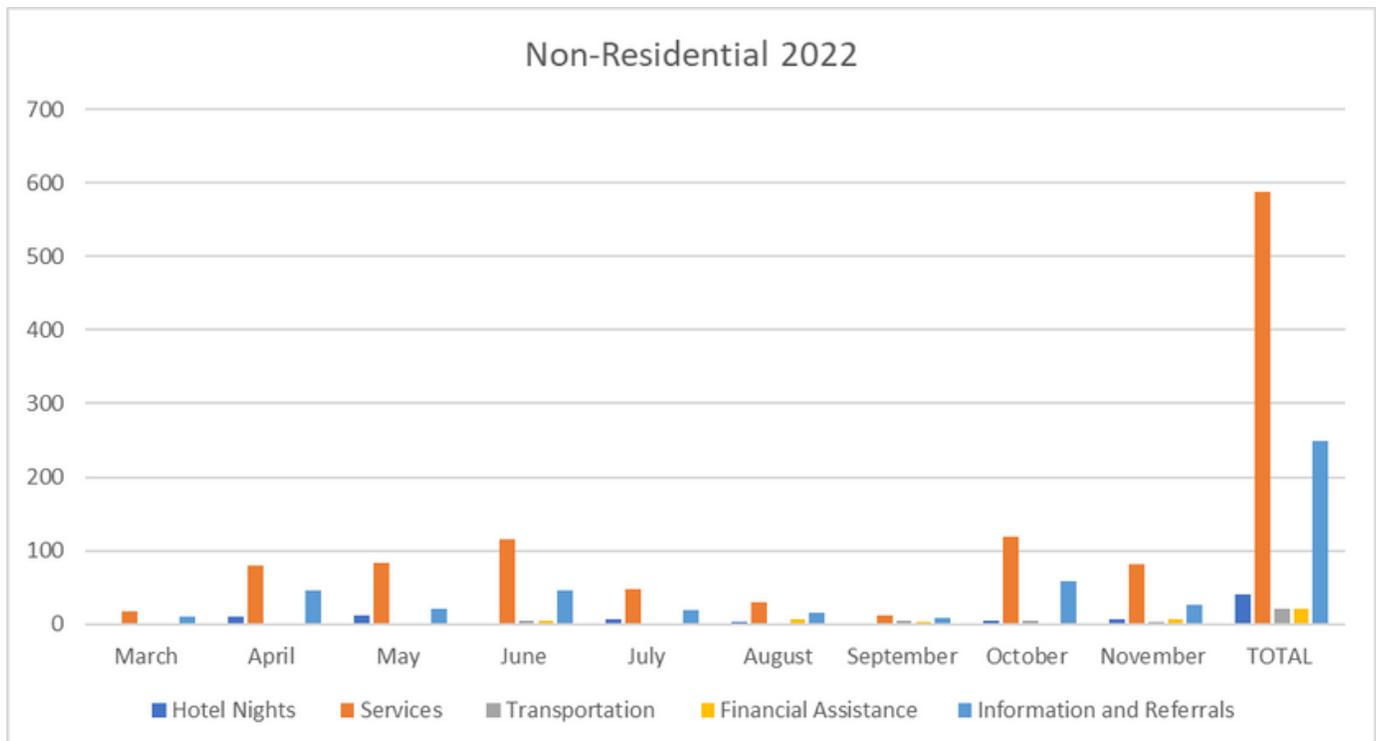


ASHAKIRAN DIRECT SERVICES 2022

2022 Non-Residential data



	Hotel Nights	Services	Transportation	Financial Assistance	Information and Referrals
March	0	18	2	0	10
April	10	80	0	0	45
May	11	84	0	0	20
June	0	116	4	4	45
July	6	48	0	1	19
August	3	30	2	6	16
September	0	11	5	3	9
October	5	119	4	0	58
November	6	82	3	7	27
TOTAL	41	588	20	21	249



ASHAKIRAN FINANCE 2022

2022 began as 2021 ended; lots of financial uncertainty. As expected, Pandemic support funding waned into the new year. We planned for such funding to end and were grateful of what we did receive.

As with 2021, SafeHome funding continued from a variety of sources. Our relationship with the City of Huntsville Emergency Solutions team provided an additional \$ 41,000 of Pandemic funding.

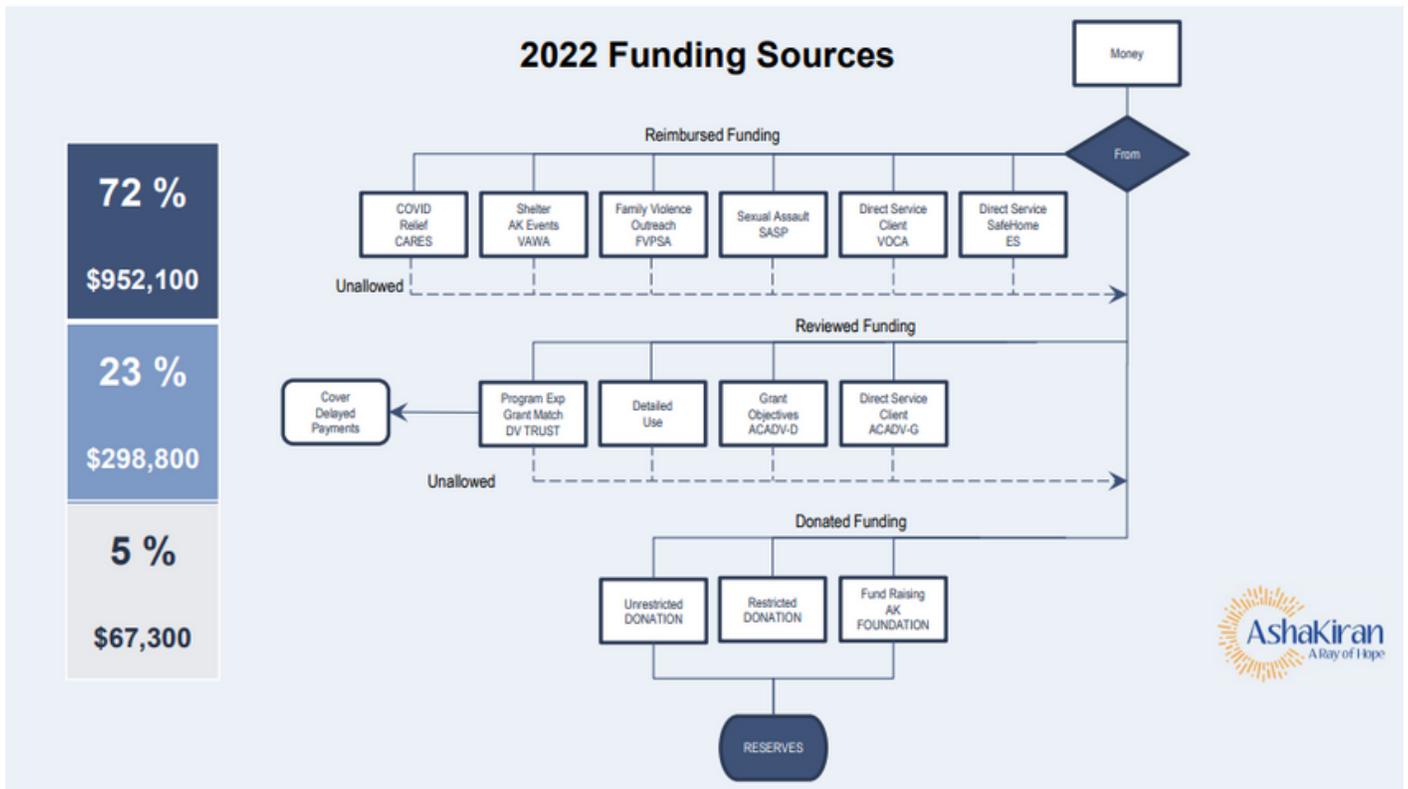
Staffing shortages was, and continues to be, the biggest financial challenge. Challenging from our having to spend grant funds as promised along with delays with our funders reimbursing our expenses. As support provided by Pandemic funding diminished, the realization of grant funding cutbacks became more evident. Salaries and expenses continue to increase, at best current funding stays flat.

Closing out 2022 into 2023, I'm optimistic due to the newly assembled leadership talent. Opportunities will be created. Challenges will be waiting. When our team operates with integrity, transparency, and sustainability, we'll function not from contingency and luck, but from strength and strategy.

The following chart is a 2022 revenue breakdown. Reimbursed Funding (\$952,100 72%) is traditional grant funding. Every expense must be documented and align with funding goals prior to reimbursement. Reviewed Funding (\$298,800 23%) are requested via application and provided before spending. Expenses are may be audited at any time. The majority of 2022 Pandemic funding is reviewed. As defined, Donated Funding (\$67,100 5%) is provided directly to the organization; often without use restrictions. After the revenue chart is the 2022 financial reports including a point in time graphic on how we are spending against our major grants.

~ Glenn Sommer, Financial Officer

ASHAKIRAN FINANCE 2022



ASHAKIRAN

FINANCE 2022

Consolidated Financial Summary AshaKiran Inc, and The AshaKiran Foundation for Fiscal Year 2022, ending 12-31-2022

Sources (Income):

AshaKiran, Inc.	1,186,399
<u>AshaKiran Foundation</u>	<u>123,172</u>
Total Income:	1,309,571

Uses (Expenses):

Program	1,088,854
Administration	66,296
Fund Raising	10,578
<u>Depreciation and Other</u>	<u>39,512</u>
Total Expenses:	1,205,240

Net Income: \$104,331

Net Assets

AshaKiran, Inc.	1,359,763
<u>AshaKiran Foundation</u>	<u>848,838</u>
Total Assets:	2,208,631

Total Liabilities 6,243

Total Equity 2,202,388

Unaudited Totals, subject to revision

ASHAKIRAN 2022



Total Ashaline Calls-760

Total Training Attendees- 1210



Total Cross-Cultural Trainings- 39

Total Interpretations Given- 319



NUMBER OF SURVIVORS SERVED



110

NUMBER OF COUNTIES SERVED



51

MILESTONES

ARISE MEMBERSHIP

ULTIMATE WOMEN'S EXPO

CHILD SAFETY CONFERENCE 2023

MOU AGREEMENTS IN 35 COUNTIES

FUNDING



GOVERNMENT & GRANTS
76%



EVENTS & OTHER
15%

COVID-19 RELIEF
9%



Secured additional
City of Huntsville Emergency
Service Funding, March 2022
\$41,000

Public Recognition of the
Violence Against Women Act,
August 2022
\$40,000